

FORT LA BOSSE SCHOOL DIVISION

TITLE - **EMPLOYEES WITH HIV/AIDS***

POLICY **GBGAA***

Cross Reference -

Resolution # - 66/18

Legal Reference - Personal Health Information Act

Last Reviewed - 09/04/18

The identity of school personnel infected with the HIV/AIDS virus will be confidential.

The employee infected with the HIV/AIDS virus may inform the Superintendent. The regional medical health office may be consulted for information and advice.

Any employee, who is informed, in confidence, of the health status of an employee infected with the HIV/AIDS virus, will maintain that confidence at all times. There will be no release of information without the written consent of the employee involved.

School personnel infected with the HIV/AIDS virus will have the right to continue their employment.

Where an employee with an HIV/AIDS related illness is no longer able to work, full access will be provided to all benefits as described in applicable collective agreements, including sick leave, long-term disability, and medical benefits.

