

# FORT LA BOSSE SCHOOL DIVISION

TITLE - **STAFF PARTICIPATION IN POLITICAL  
ACTIVITIES**

POLICY - **GBI**

Cross Reference - **KF (R)(E)  
EDC (R) (E)**

Resolution # - 74/18

Legal Reference - P.S.A. 48.1, (1) - (5)

Last Reviewed - 23/04/18

The Board recognizes that employees of the Fort La Bosse School Division have the same fundamental civic responsibilities and privileges as other citizens. Included among these rights and privileges are campaigning for an elective public office and holding an elective or appointive public office.

Any employee who intends to campaign for an elective public office will notify the Superintendent in writing at the earliest possible moment. The employee will advise the Superintendent of the office that he or she intends to seek, together with the decision as to whether he or she wishes to continue employment and under what terms and conditions.

The Superintendent will meet with and discuss these matters with the employee involved, and will present a proposal to the Board for consideration. The essential element to be determined by the Board is whether the educational interests of the students may be satisfactorily provided for during the applied for period of absence.

The Board will determine the terms and conditions under which the employee may continue his or her employment as he or she seeks or holds such elective or appointive office.

Division facilities, equipment, and supplies will not be used in support of a political campaign unless their use is authorised by a Senior Administrator and/or the Board and then only as provided for under Community Use of Schools Policy. The employee will not discuss the campaign with school personnel during the workday. Unless specific arrangements are made to the contrary no employee will use any time during the working day for campaigning purposes.

