

FORT LA BOSSE SCHOOL DIVISION

TITLE - **DIVISION STAFF POSITIONS***

POLICY - **GCA**

Cross Reference - **CCBA**

Resolution # - 74/18

Legal Reference -

Last Reviewed - 23/04/18

The Board of Trustees for Fort La Bosse School Division believes that the most important activity undertaken within the Division is the classroom instruction provided to our students. All other personnel activities, while significant in and of themselves, should be intended to either directly or indirectly foster and/or enhance student learning.

One of the processes through which this core belief may become operational is by the development of integrated job descriptions. Notwithstanding the primary objective for goal attainment the Board expects that the development of the Division's job descriptions will also

- outline the expected performance for the individual(s) who are designated to a specific position within the Division;
- serve as a base for the Division's personnel evaluation and supervision programs; .provide a means for safeguarding the due process rights of staff;
- assist in assessing the need for new, expanded, and/or modified roles in response to changing Division requirements; and
- allow for the short term flexibility that may, from time to time, become necessary in a cooperative work environment.

Once established Division job descriptions will have the status of a Regulation and will be maintained at the Division Office

