

FORT LA BOSSE SCHOOL DIVISION

TITLE – **COMPASSIONATE LEAVE**

POLICY - **GDC**

Approval Date - 12/11/13

Cross Reference -

Resolution # - 283/13

Implementation - 12/11/13

Legal Reference -

Last Reviewed - 12/11/13

COMPASSIONATE LEAVE for non-teaching, non-bargaining personnel will be granted according to the following terms:

- (a) In the event of the death or serious illness, as diagnosed by a medical doctor, of a member of the employee's immediate family or the employee's spouse's immediate family:
 - Five (5) days on each occasion."Immediate family" will mean spouse/common law spouse, child, parent, brother, sister or Grandchildren (including all step and foster relationships).
- (b) In the event of death of an employee's or the employee's spouse's grandparent, aunt, uncle, niece, nephew, or employee's spouse's brother-in-law or sister-in-law:
 - the day of the funeral.
- (c) When leave is taken under (b) the day of the funeral and the reasonably required time in addition thereto to travel to and from the place of the funeral, when any such time is taken during normal working hours and that such travelling time will not in any event exceed a total of one additional day.
- (d) The Board may grant additional leave for the above or other related causes at its discretion.

