

FORT LA BOSSE SCHOOL DIVISION

TITLE - **FAMILY MEDICAL LEAVE***

POLICY - **GDCCA***

Cross Reference -

Resolution # - 74/18

Legal Reference -

Last Reviewed - 23/04/18

Notwithstanding any other Division policy on the subject of leave of absence related to employee illness, a non-teaching, non-bargaining employee will be entitled to four (4) days of leave per year, charged against his/her sick leave accrual, to attend to the illness or injury or medical appointment of his/her spouse/common law spouse, dependent children, or parents and all step and foster relationships.

If the above employee's spouse is also an employee with Fort La Bosse School Division, they cannot both access such leave concurrently.

For the purpose of this policy, the term "year" will refer to the period from the beginning of the Fall term, up to and including the day prior to the beginning of the Fall Term of the next succeeding school year.

Family medical leave, if not used, will **not** be cumulative from one year to the next.

Division Custodial and Maintenance Staff, Educational Assistants, Bus Drivers and In-School Administrative Assistants:

Please refer to the United Food and Commercial Workers agreement (found in the miscellaneous section).

