

# FORT LA BOSSE SCHOOL DIVISION

## TITLE - **CYBERBULLYING**

## POLICY - **JICFB**

Approval Date - 13/04/09

Cross Reference - [JLDBB](#)

Resolution # - 104/09

Implementation - 13/04/09

Legal Reference -

Last Reviewed - 25/04/12

The Board is committed to providing a positive and productive learning and working environment. Any form of harassment using electronic devices, commonly known as cyberbullying by students, employees or others is prohibited and will not be tolerated in the School Division. Cyberbullying is the use of any electronic communication device **including cell phones, digital cameras, cell phones with digital cameras, etc.** to convey a message in any form (text, image, audio, or video) that defames, intimidates, harasses, or is otherwise intended to harm, insult, or humiliate another in a deliberate, repeated, or hostile and unwanted manner under a person's or group's true or false identity. In addition, any communication of this form that disrupts or prevents a safe and positive educational or working environment may also be considered cyberbullying. Students, employees and others will refrain from using personal communication devices or division property to harass or stalk another.

The division will take any report of cyberbullying seriously and will investigate credible reports promptly. Students are encouraged to report an incident immediately to a teacher or principal. Students who make a report are requested to preserve evidence of cyberbullying. For example, a student may save or bring a copy of an email, text message, picture or other electronic transmission that the student believes was intended to harm, insult, or humiliate.

Staff will take appropriate action and will bring it to the attention of the principal when students report an incident of cyberbullying. Staff will attempt to preserve evidence of the cyberbullying and will submit any evidence to the principal.

The division may revoke the privilege of a student, employee or third party, who uses division equipment or electronic communication system to engage in cyberbullying, to use any division electronic equipment. The division may revoke the privilege of a student or third party, who uses a personal communication device to engage in cyberbullying, to bring any personal communication device on division property or division-sponsored activities.

Students whose behaviour is found to be in violation of this policy will be subject to loss of privileges, discipline, up to and including expulsion. If there is a stated or implied threat towards student(s), staff member(s), a third party or property, the principal or designate will activate the Assessment of Threats/High Risk Student Behaviour Policy – JLDBB. Third parties and others whose behaviour is found to be in violation of this policy will be subject to appropriate sanctions as determined and imposed by the superintendent or school board. The School Division may also report individuals to law enforcement if necessary.

